

Environmental Policy

Starbuck James acknowledges the importance of a responsible corporate attitude towards environmental issues. We are committed to the protection of the environment. Our actions will be conducted in a manner that both protects the environment and conserves valuable materials and resources.

Our environmental policy governs all our business practices and is manifested in the following actions:

- Recycling all appropriate waste items e.g. paper, newspapers, cans
- Using recycled products wherever possible e.g. paper, toner cartridges
- Using electronic communications and document storage wherever possible
- Monitoring and controlling paper usage across all aspects of operations
- Using low voltage lighting wherever possible
- All electrical equipment switched off when not in use
- Energy saving/efficient devices implemented wherever appropriate e.g. water heaters, central heating systems
- Public transport used for business travel wherever possible
- Performance is frequently reviewed to identify areas for further improvement.

Starbuck James is dedicated to continuous improvement of its performance.